

Salary Table 2026-CS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 20.15%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,135	\$ 28,044	\$ 28,947	\$ 29,845	\$ 30,745	\$ 31,273	\$ 32,165	\$ 33,064	\$ 33,101	\$ 33,940
2	30,510	31,235	32,247	33,101	33,471	34,455	35,439	36,423	37,408	38,392
3	39,952	41,062	42,173	43,283	44,393	45,503	46,613	47,724	48,834	49,944
4	44,846	46,092	47,338	48,584	49,830	51,076	52,322	53,568	54,814	56,060
5	51,567	52,961	54,355	55,748	57,142	58,536	59,930	61,323	62,717	64,111
6	54,375	55,929	57,482	59,036	60,589	62,143	63,696	65,250	66,803	68,357
7	58,698	60,425	62,151	63,878	65,604	67,331	69,057	70,784	72,511	74,237
8	61,180	63,092	65,004	66,915	68,827	70,738	72,650	74,561	76,473	78,385
9	65,464	67,576	69,688	71,800	73,913	76,025	78,137	80,249	82,362	84,474
10	72,089	74,414	76,739	79,064	81,388	83,713	86,038	88,363	90,688	93,013
11	76,650	79,205	81,761	84,316	86,872	89,428	91,983	94,539	97,094	99,650
12	91,870	94,933	97,996	101,058	104,121	107,183	110,246	113,309	116,371	119,434
13	109,246	112,888	116,530	120,172	123,813	127,455	131,097	134,739	138,380	142,022
14	129,096	133,400	137,704	142,008	146,311	150,615	154,919	159,223	163,527	167,830
15	151,850	156,912	161,974	167,036	172,098	177,160	182,222	187,284	192,346	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>